

No. FD/R/(340)07/2011

**AZAD GOVT. OF THE STATE OF JAMMU & KASHMIR**  
**FINANCE DEPARTMENT**

"Muzaffarabad"  
Dated: 25<sup>th</sup> July, 2011.

**OFFICE MEMORANDUM**

**Subject: REVISION OF BASIC PAY SCALES, ALLOWANCES AND PENSION OF CIVIL SERVANTS OF THE AZAD JAMMU & KASHMIR GOVERNMENT**

The President Azad Jammu & Kashmir has been pleased to sanction the revision of Basic Pay Scales, Allowances and Pension with effect from 1<sup>st</sup> July, 2011 for the Civil Servants of the Azad Jammu & Kashmir Government as detailed in the succeeding paragraphs:-

**PART-I (PAY)**

**2. Revision of Basic Pay Scales:**

The Basic Pay Scales-2011 shall replace the Basic Pay Scales-2008 with effect from 01-07-2011 as contained in the Annexure to this Office Memorandum.

**3. Fixation of Pay of the Existing Employees (w.e.f. 01-07-2011):**

- i) The basic pay of an employee who was in service on 30-06-2011 shall be fixed in the Basic Pay Scale-2011 on point to point basis i.e. at the stage corresponding to that occupied by him/ her above the minimum of Basic Pay Scales-2008.
- ii) In case of Personal Pay being drawn by an employee as part of his/ her basic pay beyond the maximum of his/ her pay scale on 30-06-2011, he/ she shall continue to draw such pay in the Basic Pay Scales-2011 at the revised rates.

**4. Annual Increment:**

Annual increment shall continue to be admissible, subject to the existing conditions, on 1<sup>st</sup> of December each year.

**PART-II (ALLOWANCES)**

**5. Ad hoc Relief Allowances granted upto 01-07-2009:**

The following Ad hoc Relief Allowances granted upto 01-07-2009 shall stand discontinued with effect from 01-07-2011 having been merged in the Basic Pay Scales-2008 so as to introduce Basic Pay Scales-2011:-

