

Azad Government of the State of Jammu & Kashmir
(Finance Department)

"Muzaffarabad"
18th August, 2014

OFFICE MEMORANDUM

Subject: GRANT OF AD-HOC RELIEF ALLOWANCE-2014 @ 10% OF BASIC PAY AND INCREASE IN MEDICAL ALLOWANCE AND REVISION IN THE RATES OF CONVEYANCE ALLOWANCE OF THE CIVIL EMPLOYEES / EMPLOYEES OF CORPORATIONS / AUTONOMOUS / SEMI-AUTONOMOUS BODIES OF THE AJ&K GOVERNMENT.

The President Azad Jammu & Kashmir has been pleased to sanction the following with effect from 1st July, 2014 and till further orders:-

2. **Ad-hoc Relief Allowance:**

An Ad-hoc Relief Allowance-2014 @ 10% of basic pay to all the civil employees of the AJ&K Government including contingent paid staff and contract employees employed against civil posts in Basic Pay Scales on standard terms and conditions of contract appointment.

3. The amount of this Ad-hoc Relief Allowance-2014:-

- i) will be subject to Income Tax.
- ii) will be admissible during leave and entire period of LPR except during extra ordinary leave.
- iii) will not be treated as part of emoluments for the purpose of calculation of pension/gratuity and recovery of House Rent.
- iv) will not be admissible to the employees during the tenure of their posting/deputation abroad.
- v) will be admissible to the employees on their repatriation from posting/deputation abroad at the rate and amount which would have been admissible to them had they not been posted abroad.

4. The term "Basic Pay" for the purpose of Ad-hoc Relief Allowance-2014 will also include the amount of the personal pay granted on account of annual increment(s) beyond the maximum of the existing pay scales.

5. **Medical Allowance:**

20% Increase in Medical Allowance to employees in BPS-1 to 15 in the following manner:-

BPS	Existing Rate	Revised Rate
1 to 15	Rs.1,000/-	Rs.1,200/-


6. **Conveyance Allowance:**

Enhancement in Conveyance Allowance by 5% to employees in BPS-1 to 15 as under with reference to Finance Department's O.M No. FD/R/23220-319/2012 dated 11-10-2012:-

BPS	Existing Rate	Revised Rate
1 to 4	Rs.1700/- p.m.	Rs.1785/-p.m.
5 to 10	Rs.1840/- p.m.	Rs.1932/-p.m.
11 to 15	Rs.2720/- p.m.	Rs.2856/- p.m.


18/08/2014

7. The President Azad Jammu & Kashmir has further been pleased to extend the above benefits to the employees of Corporations / Autonomous / Semi- Autonomous Bodies working under Government of AJ&K which have adopted the AJ&K Government's Basic pay Scales Scheme in toto. The expenditure involved in this regard would be met by the respective Corporations / Autonomous / Semi-Autonomous Bodies from their own budget except Azad Jammu & Kashmir Small Industries Corporation, Development Authority Muzaffarabad / Bagh / Rawalakot / Kotli and Local Bodies.


(Inayat Ali Qazi)
Deputy Secretary (Regs.)

Copy to the:

1. Secretary to the President, Azad Jammu & Kashmir.
2. Secretary to the Prime Minister, Azad Government of the State of Jammu & Kashmir.
3. Private Secretaries to all the Ministers / Advisors / Special Assistant, Azad Government of the State of Jammu & Kashmir.
4. Private Secretary to the Chief Secretary, Azad Government of the State of Jammu & Kashmir.
5. Private Secretary to Additional Chief Secretary (General), Azad Government of the State of Jammu & Kashmir.
6. Private Secretary to the Senior Member Board of Revenue, Azad Government of the State of Jammu & Kashmir.
7. Private Secretary to Additional Chief Secretary (Development), Azad Government of the State of Jammu & Kashmir.
8. Chairman Prime Minister's Inspection & Implementation Commission.
9. All Secretaries to the Government of Azad Jammu & Kashmir.
10. Registrar Supreme Court/ High Court/ Shariat Court/ Service Tribunal.
11. Ombudsman Azad Jammu & Kashmir.
12. Secretary Azad Jammu & Kashmir Legislative Assembly.
13. Secretary Azad Jammu & Kashmir Election Commission.
14. Accountant General Azad Jammu & Kashmir.
15. Director General Audit, Azad Jammu & Kashmir.
16. All Heads of the Attached Departments / Special Institutions / Autonomous Bodies.
17. Secretary Local Government Board.
18. Director Local Funds Audit.
19. Controller Govt. Printing Press.
20. Master File.


18/08/2014
(Kh. Khurshid Ahmed)
Section Officer Finance
(Regulations)